



# "Behold, a New Church!"

"Behold, I will do a new thing; now it shall spring forth; shall ye not know it? I will even make a way in the wilderness, and rivers in the desert."

Isaiah 43:19

WEST DISTRICT

# TRAINING CONFERENCE

FEBRUARY 8, 2020  
8AM-2PM



REV. PAUL A. HILL  
MORNING MESSAGE

**HOLMAN UNITED METHODIST CHURCH**  
**3320 W. ADAMS BLVD.**  
**LOS ANGELES, CA 90018**

Please bring canned goods and/or single food items for West District Food Ministries.

- \* St. Paul's UMC, Redondo Beach
- \* Holman UMC Food Pantry
- \* Cafe 580 Wesley Foundation UCLA (Individual serving items desired)

### Conference Schedule

- 8:00 am Registration/ Mission Fair
- 8:45 am Morning Worship
- 9:30 am Morning Session
- 11:00 am Lunch/Mission Fair
- 12:30 pm Afternoon Session
- 2:00 pm Conference Ends

### REGISTRATION

- \$15 BEFORE JANUARY 28
- \$25 JANUARY 29-February 2

### THERE WILL BE NO ON-SITE REGISTRATION

Payments for pre-registering will be accepted on the morning of the conference.

**BROCHURE AND ONLINE REGISTRATION**  
[westdistricttraining.com](http://westdistricttraining.com)

PRE-REGISTER FOR FREE CHILDCARE  
DEADLINE: JANUARY 28

# CHURCH BUSINESS WORKSHOP

**Best Practices of Effective Church Financial Systems and Stewardship**



**Beverly Davis,  
West District  
Finance Chair**

**Morning & Afternoon Sessions:  
9:30-11:00 A.M.; 12:30-2:00 P.M.**

**You will learn about the characteristics and best practices of effective church financial systems in the following areas:**

- (1) Basic church financial responsibilities;**
- (2) Required elements of a church financial system infrastructure;**
- (3) Day-to-day financial duties and practices;**
- (4) Church financial reporting requirements.**



**Archana Carey, Treasurer,  
Executive Dir. of Finance  
and Facilities**

**Tables 1,2,3 and Apportionment Calculations**

**Morning & Afternoon Sessions:  
9:30-11:00 A.M.; 12:30-2:00 P.M.**

**A frequent question is, "How are Apportionments calculated?" The key is to correctly complete the Tables (statistical data) for your church which is the data used for the apportionment calculation. We will discuss how the statistics are used by the denomination and the conference for ministry and connectional work. This workshop will guide you on how to enter and submit Tables in the EZRA system. We will review the most common errors and ways to avoid them. How to be accurate in submission so your church does not receive an increase in apportionments due to error(s).**



**Joyce Zirkle,  
Executive Secretary**

# CHURCH BUSINESS WORKSHOP

## Establishing the Employment Relationship

Morning Session: 9:30-11:30 AM

This workshop will provide an overview of some of the most common employment-related issues, as well as offer tools to help churches decide whether the person doing the work is an employee, contractor, or volunteer. There will also be a discussion of items and issues relating to the payment of wages, including the question of classification as either exempt or non-exempt. Also included will be updates on the latest regulations affecting employment in California.

DOUBLE SESSION



Jan Hanson,  
Director of Human Resources  
Cal-Pac Conference

## Developing Personnel Policies

Afternoon Session: 12:30-2:00 PM

This workshop will focus on practical information that may be used in the development of policies for non-appointed church staff. A sample employee handbook will be distributed to each attendee, with a review of the document forming the basis of the discussion. Each church with representatives in attendance will receive a flash drive containing the sample handbook that can be adapted by the SPRC to the unique circumstances of each church.

# CHURCH BUSINESS WORKSHOP

## Simple Governance

Morning Session: 9:30-11:00 A.M.

Today's world is fast-paced and information is at our fingertips. Our schedules are filled, and there is little time to attend multiple committee meetings.

The Single Board Governance model seeks to streamline the administrative process and ministry in the local church so that more time is freed to actually do ministry rather than talk about doing ministry.



Rev. Kathy Cooper-Ledesma,  
Senior Pastor at Hollywood UMC

## Serving as a Trustee

Morning and Afternoon Sessions  
9:30-11:00 AM; 12:30-2:00 PM

So you've volunteered to be on the Board of the Trustees or you have been voted President, now what? At the Trustee Workshop, you will receive an overview of an individual's role to be a productive member of this local church ministry. The workshop will include but not be limited to: oversight, maintenance, and supervision of all local church property; tools to maintaining adequate insurance coverage on all church property; developing appropriate risk management policies; and Safe Gatherings.

DOUBLE SESSION



Wendell Oyama,  
Centenary UMC  
former Trustee Chair

# CHURCH and COMMUNITY WORKSHOP



Rev. Victor Cyrus-Franklin,  
Senior Pastor,  
Inglewood First UMC

**Tell the Story!: Preaching & Teaching the Gospel for all Generations**

**Morning & Afternoon Sessions:  
9:30-11:00 A.M.; 12:30-2:00 P.M.**

**This workshop focuses on justice-oriented teaching and preaching ministry in the local church.**

**Participants will engage in "story-linking" and "public narrative" approaches of teaching and preaching that engage scripture, tradition and popular culture to help congregations and communities hear and respond to the Gospel of Jesus Christ and live into beloved community today.**



Rev. Mary Scifres,  
Ordained Elder and  
Church Consultant in our  
Annual Conference.

**Building a Team to Grow Your Church  
Mary Scifres**

**Morning Session: 9:30-11:00 A.M.**

**How can you create and lead a strong, healthy team to grow your church? By first finding and training the right team members, and helping them create a cohesive, loving, collaborative team. When chosen correctly, newly identified team members can grow to be leaders with you, as together you grow your church's loving outreach and impactful service. Learn how to focus your time and efforts on team members who possess the potential to take your church where God wants you to go.**

# CHURCH and COMMUNITY WORKSHOP



Rev. Denyse Barnes,  
LGBTQIA+ Advocacy  
Coordinator for Cal-Pac

LGBTQIA+ and the Bible: Tips, Ideas, and Resources  
for Running a Small Group Study

Afternoon Session: 12:30-2:00 P.M.

A number of our churches are exploring this subject or are thinking about becoming a reconciling community. This workshop will provide some ideas on starting those difficult conversations, tools which can be used through the process, and resources which are available to help guide the group's process. We will look at cultural competencies, managing courageous conversations, and explore and unpack some of the many resources available.

Ministry with Youth: Saving Young People's Ministry

Afternoon Session: 12:30-2:00 P.M.

An interactive workshop on what it means to create a future for the church, while younger generations are leaving the church and our local communities are under resourced. We'll discuss major misconceptions about young people's ministries, what the church will look like moving forward, and share our ideas and resources. Whether you're interested in young people's ministries or just interested in having young people in the church for years to come--this is for you. Bring your ideas, bring your questions, and bring an open mind.



Brogan Hunt,  
Program Director  
for Camp Colby

# CHURCH and COMMUNITY WORKSHOP



Latanya Cunningham  
Case Manager for Homeless  
Outreach Program Integrated  
Care System

## Homelessness

Morning & Afternoon Sessions:  
9:30-11:00A.M.;12:30-2:00 P.M.

Discussion, engaging conversation, and sharing of resources to adequately serve the homeless in your community.

- \*Homelessness as it relates to the church.
- \*How we become (more) engaged with Homeless Agencies.
- \*What ministries can we develop to serve the homeless population.



## Suicide Prevention

Morning & Afternoon Sessions:  
9:30-11:00 A.M.;12:30-2:00 P.M.

This presentation will provide an overview of suicide prevention. Our presenters will discuss the nature of suicide, suicide related statistics, risk factors, myths, and warning signs. They will discuss how to assess for lethality, how to support a person who is suicidal, and how to link the person to appropriate resources.



Pastor Lesa Smith  
Executive Director  
Living Into the Future  
Foundation

## Need a Little LITFF?!

Afternoon Session: 12:30-2:00 P.M.

Living Into the Future Foundation (LITFF) is a non-profit organization offering grants to churches on the West District to assist with the cost of doing outreach ministry. This workshop will provide instruction on how to access LITFF grants as well as information on other ministry funding opportunities offered by the United Methodist Church.